

## **TSAT Strategic Vision 2017-2022**

### **Our Vision is:**

To realise the Life Chances and Dreams of every child

### **Our Mission it to:**

Provide a safe place to be

Provide great teaching and learning

Create an environment where all opportunities are within reach

### **Our ways of working:**

- Schools sign up to our 'Mission, Vision and Values' and collaborative ways of working
- Schools collaborate 'in partnership for excellence with TSAT'
- Each has something to bring to the table and can lead on this
- Schools retain their identity and are part of something special
- Differentiated solutions according to support needs
- Mentoring, coaching, directing
- A clear scheme of delegation and decision making to ensure that all our children get the best educational experience

### **Our Values are:**

- A culture of professionalism
- A focus on nurture as well as achievement
- Involvement of the family and wider community in everything we do
- Make visible those who feel invisible through disability, poverty, ethnic or cultural disadvantage
- Mutual support and development
- The health, well-being and safety of all our people

# TSAT Strategic Aims

## Overarching consideration - Growth

Vision	Statement of intent	Objectives
<b>Effective Schools</b>	A great place to learn where every child enjoys and achieves and is prepared to succeed in the next stage of their journey towards further learning or meaningful work. Everyone feels safe within a learning community with a focus on values of care for and understanding of others – their wellbeing, physical, mental and emotional. The school will work in mutuality with families and the local community.	<ol style="list-style-type: none"> <li>1. Secure high levels of attendance and low levels of persistent absence</li> <li>2. Build relationships further between schools and vulnerable families</li> <li>3. Reduce the number of internal, fixed term and permanent exclusions</li> <li>4. Close the attainment and progress gap between disadvantaged learners and other learners</li> </ol>
<b>Outstanding Outcomes</b>	Every child develops a love and enjoyment for learning achieved through an outstanding curriculum that balances knowledge and skill and develops self-awareness. Every individual has the ability to engage with and change the world around them.	<ol style="list-style-type: none"> <li>5. Evaluate and improve the quality of education in each school</li> <li>6. Ensure that learning in every classroom for every learner is at least good</li> <li>7. Develop a Trust in which learners achieve high rates of progress</li> </ol>
<b>Sustainable Trust</b>	We will support every school and learner with the highest standard and most cost effective education and business support services to ensure that we liberate as much capacity and resources to add value and deliver the highest quality education experience.	<ol style="list-style-type: none"> <li>8. Actively communicate and engage with all stakeholder groups</li> <li>9. Increase Trust economies of scale on spending and ensure value for money</li> <li>10. Develop revenue raising opportunities</li> <li>11. Future proof buildings and facilities</li> </ol>
<b>A great place to work</b>	Where every colleague is valued and experiences high quality support and rich learning and development opportunities within a collaborative environment. Every contribution is valued and all received a well matched professional development process with a deep focus on managing workload to ensure everyone has a healthy work life balance.	<ol style="list-style-type: none"> <li>12. Build capacity through cross Trust collaboration and support with a particular emphasis on improving workload</li> <li>13. Create opportunities within the Trust for staff to develop and gain further experience</li> <li>14. Enhance Trust subject level collaboration and common development of approaches</li> <li>15. Develop a Trust talent management plan that secures strong succession at all levels with an emphasis on clear executive leadership</li> </ol>