Trade Union Facility Time Year ended 31 March 2022

Statutory Instruments 2017 No. 328 The Trade Union (Facility Time Publication Requirements) Regulations 2017

Relevant union officials

| | 2022 | 2021 |
|---|------|------|
| Number of employees who were relevant union officials | 9 | 11 |
| Full-time equivalent employees | 8 | 9 |

Percentage of time spent on facility time

| Number of employees who were relevant union officials split by Percentage of working hours time spent on facility time | 2022 | 2021 |
|--|------|------|
| 0% | 0 | 2 |
| 1-50% (TSAT all below 4%) | 9 | 9 |
| 51%-99% | 0 | 0 |
| 100% | 0 | 0 |

Percentage of pay bill spent on facility time

| | 2022 | 2021 |
|---|-------|-------|
| Total cost of facility time | 7365 | 7560 |
| Total pay bill | £36m | £31m |
| Percentage of the total pay bill spent on facility time | 0.02% | 0.02% |

Paid trade union activities

| | 2022 | 2021 |
|---|------|------|
| Time spent on paid trade union activities as a percentage of total paid facility time hours | 100 | 100 |