

Tapton
SCHOOL

ACADEMY TRUST

Realising the life chances and dreams of every child

Member

Application Pack



Registered address: Tapton School Academy Trust, Darwin Lane, Sheffield, S10 5RQ
Tel: 0114 267 1414 Email: enquiries@taptontrust.org.uk Web: www.taptontrust.org.uk
Charitable Limited Company Registration Number: 07667171,
Registered office: England and Wales. VAT Number: 134392225.



Contents

1. About TSAT
2. About the Role
3. Person Specification
4. Time Commitment
5. How to apply

About TSAT

TSAT is a multi-academy trust operating a family of schools across Sheffield.

We offer education from early years to sixth form, with our schools working across a diverse range of communities.

Collaboration is at the heart of our Trust. Our aspiration, with distributed leadership, is to be greater than the sum of our parts.

Our Vision: To realise the life chances and dreams of every child.

Our Mission: To provide a safe place to be; provide great teaching and learning; create an environment where all opportunities are in reach.

We Value:

- A culture of professionalism.
- A focus on nurture as well as achievement.
- Involvement of the family and wider community in everything we do.
- Make visible those who feel invisible through disability, poverty, ethnic or cultural disadvantage.
- Mutual support and development.
- The health, well-being and safety of all our people.

TSAT Strategy

The Trust Board are responsible for the schools within the Trust and determine the mission, vision and MAT improvement strategy. Local context and community links are provided by Local Governing Boards.

To support our vision and mission we are focussing on 3 core strategic aims:

About TSAT continued

1. High quality education and experience for all	2. Sustainable Trust	3.A Great Place to work
<ul style="list-style-type: none">• Highly ambitious leaders striving for excellence and continual improvement.• Effective safeguarding culture, policy and practice.• High level of attendance.• A strong learning state though relationship and behaviour.• Reading is a gateway to learning.• High quality, appropriate curriculum facilitating high rates of progress for all.• Attainment and progress gaps and variation are closed.• Build strong relationships across our community.	<ul style="list-style-type: none">• Active communication and engagement.• Best value.• Effective revenue raising.• Futureproof our schools.• Strong effective governance.• Effective systems, data and processes.• Clear plan for growth.	<ul style="list-style-type: none">• Build capacity through collaboration.• Creating opportunities and career plans.• Effective succession planning.• Positive staff wellbeing and morale.

Further information about the Trust, including full governance structure and current performance, is available on our website:

[TSAT - Home \(taptonttrust.org.uk\)](https://taptonttrust.org.uk)

About The Role

The Trust is looking to appoint a volunteer to join the Trust as a Member.

Members have an essential role in holding the Trust Board to account for the executive governance of the Trust.

Members work together to carry out their core functions:

- Ensure that the Trust is meeting its charitable objectives through holding Trustees to account for effective governance.
- Receive and adopt the annual report and accounts from the Trustees.
- Appoint and remove Trustees from the Trust Board.

Full information about the role of a Member is available on the Tapton School Academy Trust website:

[Volunteering for a Trust Governance Role](#)

Person Specification

Required Skills

- Critical listening and ability to ask effective questions
- Strategic thinking.

To be committed to:

- The success of TSAT.
- Maintaining confidentiality.
- Equal opportunities and the promotion of diversity.
- Developing an understanding of the role of a Member and how this differs to a Trustee role.

Desirable Experience:

- Finance
- HR
- Education (particularly primary phase)
- Child Protection and Safeguarding
- Special Educational Needs and Disabilities (SEND).

Time Commitment

Members are expected to attend:

- TSAT Strategy Day. A full day conference held in September / October
- TSAT Annual General Meeting - December
- TSAT Members Meeting – May.

Preparation for meetings includes reading papers and preparing any questions for the Trust Board / Executive Team.

We also ask that Members remain engaged with the Trust between meetings by regularly accessing communications from the Trust.

The term in office is 4 years in the first instance.



How to apply

This is a voluntary, unremunerated role for someone who has the energy and skills to make a real contribution to shaping the future of the Trust.

If you are interested in applying then please send an expression of interest to TSAT Enquiries:

enquiries@taptontrust.org.uk

The expression of interest should be 1 page of A4, and include:

- Why you want to volunteer as a Member
- What skills and experience you have that make you suitable for the role.

If your application is successful you will be contacted to take part in a discussion with the Chair of Members and the Trust CEO.

Please note:

- Successful applicants will be required to undertake a DBS Enhanced Disclosure check.